ATTRACTING JOB CANDIDATES TO YOUR BUSINESS

Brought to you by TOGETHER FOR LA

To get help, visit <u>www.togetherforla.org</u> or call (833) 473-2020.

ADVERTISE YOURSELF

• Post your job openings on-line and in-store.

USE JOB RECRUITMENT SITES

• Use job recruitment sites and services like Indeed and American Jobs Center.

OFFER A COMPETITIVE WAGE

• <u>Consider</u> hiring younger individuals with less experience, offering them potential to grow within your company.

LIST YOUR COVID-19 ACTION PLAN

• Be <u>clear</u> about your business' practices.

SUPPORT OVERALL HEALTH

• Include flexible scheduling, training opportunities, and work/life balance.

WRITE A BETTER JOB DESCRIPTION

• Make your <u>description</u> captivating, informative, detailed, and true to the job.

SHARE YOUR ORGANIZATION'S CULTURE

 Potential applicants that connect to and value your company's culture will be motivated to apply.

Additional Resources:

5 Ways to Find Talent During COVID-19 [Updated for 2022] (indeed.com)

Attracting Employees in the Wake of Coronavirus (lendio.com)

How can companies attract and retain talent post-Covid?

(globalbankingandfinance.com)

How to Recruit Employees During COVID-19 - businessnewsdaily.com